

No. ~~434~~/2025/TB-EVS

Hanoi, July ~~24~~, 2025

**DISCLOSURE OF INFORMATION ON THE STATE SECURITIES  
COMMISSION'S PORTAL AND STOCK EXCHANGE'S PORTAL**

**To:**

- The State Securities Commission;
- Vietnam Stock Exchange;
- Hanoi Stock Exchange;
- Hochiminh Stock Exchange.

1. Organization name: **EVS SECURITIES JOINT STOCK COMPANY** (“Company”)

Ticker/Member code: EVS/040

Address: Floor 3, 6, 9 - No. 2A Dai Co Viet, Hai Ba Trung Ward, Hanoi, Vietnam

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Information disclosure type: ☒ Periodic ☐ Irregular ☐ On demand ☐ Other

2. Content of information disclosure: EVS Securities Joint Stock Company announces information The Corporate Governance Report in the first 6 months of 2025 (*For detailed content, please see the attached file*).
3. This information was posted on Company website on July ~~24~~., 2025 at this link: <https://www.eves.com.vn/ve-chung-toi/cong-bo-thong-tin/>

We hereby declare to be responsible for the accuracy and completeness of the above information.

***Attached documents:***

- The Corporate Governance Report in the first 6 months of 2025;
- And accompanying documents.



**Organization representative**  
**Party authorized to disclose information**

**GIÁM ĐỐC TÀI CHÍNH**  
*Vũ Thị Thanh Hằng*

No.: 433/2025/BC - EVS

Hanoi, July 24 2025

## **REPORT**

### **Corporate Governance Situation in 2025**

**(Report for the first 6 months of 2025)**

**To:**

- The State Securities Commission;
- Vietnam Stock Exchange;
- Hanoi Stock Exchange;
- Ho Chi Minh City Stock Exchange.

- Company name: **EVS SECURITIES JOINT STOCK COMPANY**
- Head office address: Floors 3, 6, 9 – No. 2A Dai Co Viet Street, Hai Ba Trung Ward, Hanoi City (According to the Establishment and Operation License No. 48/UBCK-GPHĐKD issued by the State Securities Commission on December 29, 2006, amended on June 5, 2025 under Amended License No. 25/GPĐC-UBCK).

Phone: 02437726699 Fax: 02437726763 Email: congbothongtin@eves.com.vn

- Charter capital: 1,648,006,180,000 VND (In words: One trillion six hundred forty-eight billion six million one hundred eighty thousand dong).
- Stock code: EVS
- Corporate governance model: General Meeting of Shareholders, Board of Directors, General Director, and Audit Committee under the Board of Directors.
- On the implementation of internal audit functions: Carried out in accordance with regulations.

#### **I. Activities of the General Meeting of Shareholders**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed in the form of written consultation):

No.	Resolution/Decision Number	Date	Content
1	No. 01/2025/NQ-DHĐCĐ	22/04/2025	<ul style="list-style-type: none"> <li>– Approval of the Board of Directors' report on governance and the performance of the Board of Directors and each member of the Board in 2024, and the operational direction for 2025;</li> <li>– Approval of the report on the activities of the Independent Board Member in the Audit Committee in 2024;</li> <li>– Approval of the business performance report for 2024 and the business plan for 2025 of the Executive Board;</li> <li>– Approval of the audited financial statements for 2024 and the profit distribution plan for 2024;</li> <li>– Approval of the selection of the auditing company for financial statements and other reports as required in 2025;</li> <li>– Approval of the finalization of remuneration for the Board of Directors and the Audit Committee in 2024, and the remuneration plan for 2025;</li> <li>– Approval of the dismissal of Mr. Pham Hong Minh, Mr. Nguyen Xuan Ha, Mr. Nguyen Thanh Chung, Mr. Tran Dinh Cuong, and Mr. Hoang Don Hung from the position of Board members according to their resignation letters;</li> </ul>

			<ul style="list-style-type: none"> <li>– Approval of the election of 02 members of the Board of Directors: Mr. Nguyen Thanh Hai and Mr. Nguyen Dinh Tuan;</li> <li>– Approval of the change of the Company's name;</li> <li>– Approval of the addition of the Company's legal representative;</li> <li>– Approval of the amendment of the Company Charter;</li> <li>– Approval of the amendment of the Company's internal governance regulations;</li> <li>– Approval of the amendment of the organizational and operational regulations of the Board of Directors;</li> <li>– Approval of the policy on purchase, sale, or investment in assets and the approval of transactions under the authority of the General Meeting of Shareholders.</li> </ul>
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## II. Board of Directors

### 1. Information on members of the Board of Directors (BOD):

No.	BOD Member	Position ( <i>Independent BOD member, non-executive BOD member</i> )	Date of commencement/cessation as BOD/Independent BOD member	
			Date of appointment	Date of dismissal
1	Nguyen Hai Chau	Chairman of the BOD (Non-executive BOD member)	06/03/2018 (appointed as BOD member); 26/07/2021 (appointed as Chairman of the BOD); 27/04/2023 (reappointed	

			as Chairman of the BOD)	
2	Nguyen Thanh Hai	Member of the BOD	22/04/2025 (appointed as BOD member)	
3	Do Thi Hong Hai	Independent Member of the BOD	30/09/2021 (appointed as Independent BOD member)	
4	Nguyen Dinh Tuan	Independent Member of the BOD	22/04/2025 (appointed as Independent BOD member)	
5	Vu Manh Tien	Member of the BOD (Non-executive BOD member)	30/09/2021 (appointed as BOD member)	
6	Ngo Thanh Tung	Member of the BOD (Non-executive BOD member)	02/11/2023 (appointed as BOD member)	
7	Vu Hai Anh	Member of the BOD (Non-executive BOD member)	30/09/2021 (appointed as BOD member)	
8	Nguyen Thanh Chung	Member of the BOD (Non-executive BOD member)	02/03/2021 (appointed as BOD member)	22/04/2025 (dismissed from the position of BOD member)
9	Tran Dinh Cuong	Independent Member of the BOD	02/11/2023 (appointed as Independent BOD member)	22/04/2025 (dismissed from the position of Independent BOD member)
10	Hoang Don Hung	Independent Member of the BOD	02/11/2023 (appointed as Independent BOD member)	22/04/2025 (dismissed from the position of Independent BOD member)

11	Nguyen Xuan Ha	Member of the BOD (Non-executive BOD member)	02/11/2023 (appointed as BOD member)	22/04/2025 (dismissed from the position of BOD member)
12	Pham Hong Minh	Member of the BOD	02/11/2023 (appointed as BOD member)	22/04/2025 (dismissed from the position of BOD member)

## 2. Meetings of the Board of Directors:

No.	BOD Member	Number of BOD meetings attended	Attendance rate	Reason for absence
1	Nguyen Hai Chau	25	100%	
2	Nguyen Thanh Hai	09	36%	Appointed as a member of the Board of Directors from April 22, 2025
3	Do Thi Hong Hai	25	100%	
4	Nguyen Dinh Tuan	09	36%	Appointed as a member of the Board of Directors from April 22, 2025
5	Vu Manh Tien	25	100%	
6	Ngo Thanh Tung	25	100%	
7	Vu Hai Anh	25	100%	
8	Nguyen Thanh Chung	16	64%	Dismissed from the position of BOD member from April 22, 2025
9	Tran Dinh Cuong	16	64%	
10	Hoang Don Hung	16	64%	
11	Nguyen Xuan Ha	16	64%	
12	Pham Hong Minh	16	64%	

## 3. Supervisory activities of the BOD over the Executive Board:

The Board of Directors has supervised the activities and implementation of the BOD's Resolutions by the Executive Board in accordance with the functions and duties as prescribed in the Company's Charter and the provisions of law.

#### **4. Activities of the Committees under the Board of Directors (if any):**

##### **4.1. Activities of the Audit Committee**

- In the first 6 months of 2025, the Audit Committee (AC) held 01 meeting.
- The main activities of the Audit Committee in the first 6 months of 2025 included the following:
  - a. Supervising and evaluating the Company's financial statements and official disclosures related to the Company's financial results; reviewing the internal control and risk management systems;
  - b. Inspecting, reviewing, and assessing the legality of related-party transactions under the approval authority of the Board of Directors;
  - c. Closely monitoring to ensure the Company and its operations comply with legal regulations, the requirements of regulatory authorities, and the Company's internal rules;
  - d. Developing and recommending policies for risk detection and management; proposing to the Board of Directors solutions for addressing risks arising in the Company's operations;
  - e. Other activities in accordance with the Company's Charter and applicable laws.

##### **4.2. Activities of the Investment Council:**

The Investment Council, under the Board of Directors, is a specialized body that assists the BOD in investment-related matters with the aim of orienting, promoting, and developing the Company's investment activities to achieve the highest efficiency. In the first 6 months of 2025, the Investment Council focused mainly on the following objectives:

- a. Advising and making recommendations to the BOD on the formulation, adjustment, and supplementation of investment orientations, strategies, and policies; operational and investment management mechanisms; regulations, procedures, rules, and other matters related to investment activities in accordance with EVS's actual business operations, the guidelines and policies of competent State authorities, and the provisions of law;
- b. Proposing investment opportunities and plans suitable to the Company's conditions and circumstances at each specific time, and submitting them to the BOD for approval;
- c. Deciding on investment items within the delegated authority/assignment from the BOD in accordance with the Investment Regulation, relevant Company documents, and legal provisions;

- d. Reviewing and assessing the appropriateness and effectiveness of EVS's investment processes and mechanisms to make recommendations and proposals to the BOD regarding necessary changes;
- e. Monitoring and overseeing the compliance with investment regulations, procedures, and policies by the Executive Board and the investment activities carried out by the General Director;
- f. Other activities assigned by the Board of Directors and in accordance with the Company's regulations and legal provisions.

#### **4.3. Activities of the Internal Audit Department**

- a. Inspecting and monitoring compliance with legal regulations as well as the Company's internal rules, procedures, and operational processes.
- b. Consolidating, reviewing, and assessing the effectiveness and efficiency of the internal control and inspection system to detect, prevent, and promptly recommend solutions for addressing deficiencies and violations in operations.
- c. Developing, improving, and implementing business process systems and internal inspection and control plans to ensure the Company's safe, efficient, and lawful operation.
- d. Assessing compliance with procedures, regulations, and rules, as well as evaluating the performance and competence of the Company's personnel and subordinate units.
- e. Recommending corrective and remedial measures for errors; proposing solutions to improve and enhance the effectiveness and efficiency of the internal control system and to investigate internal violations within the Company.

#### **4.4. Activities of the Standing Committee of the Board of Directors**

- Organizing the implementation, inspection, and supervision of the execution of guidelines, resolutions, decisions, and directives of the General Meeting of Shareholders and the Board of Directors.
- Monitoring, directing, and supervising the Company's executive apparatus in the performance of assigned tasks, the ability to organize and implement business plans, and compliance with the Company's internal regulations, Charter, and current legal provisions.

- Performing other powers and duties assigned/delegated by the BOD arising during operations and reporting back to the BOD at meetings on decisions and approvals related to the above matters.

#### **4.5. Activities of the Human Resources and Organization Committee:**

- Advising and proposing changes or adjustments related to human resources and organizational structure to the Board of Directors in alignment with the Company's strategic goals and actual situation;
- Advising the Board of Directors on human resource development and management strategies;
- Providing consultation, support for implementation, supervision, and evaluation of the effectiveness of training plans, including: training programs, training targets, training schedules, and training budgets.

#### **4.6. Activities of the Risk Management Committee:**

- Advising and consulting the Board of Directors on the development and maintenance of a comprehensive risk management framework, including the issuance of risk management procedures and policies related to business activities, in accordance with legal regulations and the Company's internal rules;
- Analyzing and providing timely warnings on the Company's capital safety level against potential risks or threats, and formulating and proposing preventive measures to proactively minimize risks in both the short term and long term;
- Regularly reviewing and assessing the appropriateness and effectiveness of current risk management procedures and policies in order to make specific recommendations and proposals to the Board of Directors regarding necessary changes to existing processes, policies, or the Company's business strategy to optimize risk management efficiency;
- Advising the Board of Directors in approving investments, related transactions, governance policies, and risk handling plans within the scope of functions and responsibilities assigned by the Board of Directors.

#### **4.7. Activities of the Technology Subcommittee:**

- Providing strategic advice to the Board of Directors on the direction and development plans for technology, including proposals on plans, standards, and strategic orientations for technology development aimed at enhancing management capacity and competitiveness in securities operations management;

- Analyzing technology trends and assessing internal needs to make recommendations on technology applications to optimize processes and improve performance;
- Researching, developing, and evaluating the feasibility, effectiveness, and potential risks before submitting to the Board of Directors for the issuance of policies related to technology matters under the BOD's authority.

#### **4.8. Activities of the Business Development Subcommittee:**

- Advising the Board of Directors on the orientation for developing and building EVS's products during specific periods, based on the assessment and analysis of market trends, customer demand, the Company's situation, and the competitive landscape;
- Evaluating and approving EVS's products/product programs based on market demand, projected revenue, risk level, and investment costs associated with each specific product;
- Monitoring product risk management in the implementation of products/product programs to ensure that product-related risks are properly identified, assessed, and controlled, in compliance with relevant policies and approvals;
- Advising the Board of Directors and the Executive Board in establishing control checkpoints and defining the responsibilities of relevant departments and individuals in product development when necessary, to optimize processes, minimize errors, and enhance coordination efficiency;
- Evaluating and approving significant-risk modifications or adjustments to existing products and complex related transactions.

Based on the actual operational situation of the units under the Board of Directors as well as the Company's current needs, on April 28, 2025, pursuant to Resolution No. 20/2025/NQ-HĐQT, the Board of Directors held a meeting and unanimously approved the dissolution of the following units:

- Standing Committee of the Board of Directors;
- Risk Management Committee
- Human Resources and Organization Committee;
- Technology Subcommittee;
- Business Development Subcommittee.

At the same time, all personnel under these units also ceased their duties at the respective units from the date of dissolution.

**5. Resolutions/Decisions of the Board of Directors:**

<b>No.</b>	<b>Resolution/ Decision Number</b>	<b>Date</b>	<b>Content</b>	<b>Approval Rate</b>
1	01A/2025/NQ-HĐQT	03/01/2025	Approval of the contract/transaction between the Company and Ms. Vu Hai Anh	88,89%
2	01/2025/NQ-HĐQT	06/01/2025	Approval of the contract/transaction between the Company and Dong Nai Construction Materials and Fuel Joint Stock Company	90%
3	02/2025/NQ-HĐQT	07/01/2025	Approval of the issuance of the “Risk Policy” and the total risk limit of the Company for 2025	100%
4	03/2025/NQ-HĐQT	10/01/2025	Approval of the dismissal of Mr. Pham Hong Minh from the position of General Director	100%
5	04/2025/NQ-HĐQT	10/01/2025	Approval of the appointment of Mr. Nguyen Thanh Hai as General Director	100%
6	05/2025/NQ-HĐQT	10/01/2025	Approval of the termination of the labor contract between the Company and Mr. Pham Hong Minh – General Director	100%
7	06/2025/NQ-HĐQT	10/01/2025	Approval of the change of the Company’s legal representative	100%
8	07/2025/NQ-HĐQT	23/01/2025	Convening the Annual General Meeting of Shareholders 2025 (Record date: 17/02/2025)	100%
9	08/2025/NQ-HĐQT	20/02/2025	Approval of the business restructuring plan and other related contents under the authority of the BOD	100%
10	09/2025/NQ-	20/02/2025	Approval of the closure of Ba Trieu	100%

	HĐQT		Branch and the dismissal of Ms. Vu Thi Thanh Hang from the position of Director of Ba Trieu Branch	
11	10/2025/NQ-HĐQT	20/02/2025	Approval of the change of location and withdrawal of the securities underwriting business of Nguyen Trai Branch	100%
12	11/2025/NQ-HĐQT	20/02/2025	Approval of the change of location or reduction in leased area and withdrawal of the securities underwriting business of Saigon Branch	100%
13	11A/2025/NQ-HĐQT	21/02/2025	Approval to implement and submit to the GMS the policy on purchase, sale, investment, transfer, investment cooperation, capital contribution, and asset transactions with a maximum value up to 80% of total asset value, and approval of such transactions between the Company and related parties and insiders subject to the authority of the GMS (if any)	100%
14	12/2025/NQ-HĐQT	26/02/2025	Approval of the cancellation of the record date 17/02/2025 for attending the 2025 Annual General Meeting of Shareholders and cancellation of the securities holder list No. V052/2025-EVS/VSDC-ĐK	100%
15	13/2025/NQ-HĐQT	03/03/2025	Convening the Annual General Meeting of Shareholders 2025 (Record date: 24/03/2025)	100%
16	14/2025/NQ-HĐQT	06/03/2025	Approval of the change of location of Saigon Branch	100%
17	14A/2025/NQ-	20/03/2025	Approval of the extension of payment	100%

	HĐQT		obligations for Tien Thanh Consulting Services Co., Ltd.	
18	15/2025/NQ-HĐQT	24/03/2025	Approval of the dismissal of Mr. Le Minh Khue from the position of Deputy General Director	100%
19	16/2025/NQ-HĐQT	24/03/2025	Approval of the dismissal of Mr. Le Minh Khue from the position of Director of Nguyen Trai Branch and the appointment of Ms. Vu Thi Thanh Hang as Director of Nguyen Trai Branch	100%
20	17/2025/NQ-HĐQT	01/04/2025	Approval of the time, location, agenda, and draft documents of the 2025 Annual General Meeting of Shareholders	100%
21	18/2025/NQ-HĐQT	08/04/2025	Approval of the dismissal of Mr. Nguyen Phi Long from the position of Deputy General Director	100%
22	19/2025/NQ-HĐQT	08/04/2025	Approval of the dismissal of Mr. Le Minh Anh from the position of Director of Saigon Branch and the appointment of Ms. Tran Thi Le Quyen as Director of Nguyen Trai Branch	100%
23	19A/2025/NQ-HĐQT	23/04/2025	Approval of the monthly allocation of remuneration for the BOD and Audit Committee in 2025	100%
24	20/2025/NQ-HĐQT	28/04/2025	Approval of the dissolution of the units under the BOD	100%
25	22/2025/NQ-HĐQT	07/05/2025	Approval of the dismissal of Mr. Nguyen Hai Chau from the position of Audit Committee Member and the appointment of Ms. Vu Hai Anh to	100%

			that position	
26	23/2025/NQ-HĐQT	12/05/2025	Approval of the dismissal of Mr. Tran Vu Hong Quang from the position of Head of Internal Audit and the appointment of Mr. Tran Cao Khanh to that position	100%
27	24/2025/NQ-HĐQT	30/05/2025	Approval of the contract/transaction between the Company and a related party – Pharbaco Central Pharmaceutical Joint Stock Company No. 1 (PBC)	100%
28	25/2025/NQ-HĐQT	30/05/2025	Approval of the adjustment of office space area for the Company's headquarters	100%
29	26/2025/NQ-HĐQT	02/06/2025	Approval of the extension of payment obligations for Toan Xuan Thinh Trading Investment Joint Stock Company	100%
30	27/2025/NQ-HĐQT	02/06/2025	Approval of the extension of payment obligations for Viet Media Entertainment Services Trading Investment Joint Stock Company	100%
31	28/2025/NQ-HĐQT	04/06/2025	Approval of the renaming of the Company's branches	100%
32	29/2025/NQ-HĐQT	30/06/2025	Approval of the termination of the contract/transaction between the Company and an insider – Ms. Vu Hai Anh	100%

### **III. Audit Committee under the Board of Directors:**

#### **1. Information on Members of the Audit Committee under the Board of Directors:**

Information on members of the Audit Committee (UBKT):

No.	Audit Committee Member	Position	Start Date as Audit Committee Member	End Date as Audit Committee Member	Professional Qualification
1	Do Thi Hong Hai	Chairwoman of the Audit Committee	07/10/2021		Bachelor's Degree / Certified Auditor
2	Vu Hai Anh	Member of the Audit Committee	07/05/2025		Master's Degree in Finance – Banking
3	Nguyen Hai Chau	Member of the Audit Committee	05/04/2021	07/05/2025	Bachelor's Degree in Corporate Finance

**2. Meetings of the Audit Committee:**

No.	Audit Committee Member	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Do Thi Hong Hai	1	1/1	100%	
2	Nguyen Hai Chau	1	1/1	100%	
3	Vu Hai Anh	0	0/1	0%	Appointed as a Member of the Audit Committee from May 7, 2025

2.1 Supervisory activities of the Audit Committee: *As presented in Section 4.1, Part II – Activities of the Audit Committee.*

2.2 Coordination between the Audit Committee and the Board of Directors, Executive Board, and other management personnel:

In the course of fulfilling its assigned duties, the Company's Audit Committee has coordinated with members of the Executive Board to carry out supervisory functions over business operations, financial status, and corporate governance, in compliance with the Resolutions of the General Meeting of Shareholders and the Board of Directors, as well as legal regulations and the Company's internal rules.

2.3 Other activities of the Audit Committee (if any): *None*.

#### IV. Executive Board/Board of General Directors:

No.	Member of the Executive Board / Board of General Directors	Date of Birth	Professional Qualifications	Date of Appointment	Date of Dismissal
1	Nguyen Thanh Hai (General Director)		Master of Business Administration	10/01/2025	
1	Pham Hong Minh (General Director)		Bachelor of English, Bachelor of Finance and Banking	07/11/2023	10/01/2025
3	Le Minh Khue (Deputy General Director)		Doctor of Law	01/02/2023	24/03/2025
4	Nguyen Phi Long (Deputy General Director)		Bachelor of Economics	17/07/2023	08/04/2025

#### V. Director of the Finance Division

Full Name	Date of birth	Professional Qualifications	Date of Appointment	Date of Dismissal
Vu Thi Thanh Hang		Bachelor of Finance and Accounting	01/08/2021	

#### VI. Chief Accountant

Full Name	Date of birth	Professional Qualifications	Date of Appointment	Date of Dismissal
Nguyen Thi Bich Hang		Bachelor of Finance and Accounting	25/08/2021	

#### VII. Training on Corporate Governance:

Members of the Board of Directors, members of the Audit Committee, the Executive Board, and other management personnel of the Company are encouraged to participate in training programs to enhance their corporate governance knowledge and skills. The training programs attended include:

- Orientation and company culture training;
- Mandatory basic knowledge courses on the stock market and trading;
- Professional training in securities and licensing certification;
- Training in goal-based corporate governance;
- Project management;
- Project implementation management;
- Training in private corporate bond depository operations;
- Presentation and teaching skills training;
- Customer service skills training;
- Training in service quality management knowledge;
- Sales skills training;
- Market analysis and forecasting knowledge training;
- Financial analysis knowledge training.

#### **VIII. List of related persons of the public company and transactions between related persons and the Company itself:**

1. List of related persons of the Company: *As provided in Appendix I attached to the Report.*
2. Transactions between the Company and its related persons; or between the Company and major shareholders, insiders, and persons related to insiders:

No.	Name of organization/individual	Relationship with the Company	ID/Certificate No., date of issue, place of issue	Head office/contact address	Time of transaction with the Company	Resolution/Decision No. of the GMS/BOD approving the transaction	Content, quantity, total transaction value	Remarks
1	Ms. Vu Hai Anh	Ms. Vu Hai Anh is a Member of the Board of Directors and a Member of the Audit	Citizen ID No.:  Date of Issue:  Place of Issue:	C1204, Building C, 423 Minh Khai Street, Vinh Tuy Ward,	03/01/2025	BOD Resolution No.: 01A/2025/NQ-HĐQT	Content: Agreement to use Ms. Vu Hai Anh's asset (as mortgagor) as collateral for the payment obligation of Toan Xuan Thinh Investment JSC to	

		Committee of EVS Securities Joint Stock Company		Hai Ba Trung District, Hanoi			EVS (as mortgagee) under the bond purchase agreement	
2	Dong Nai Building Material and Fuel Joint Stock Company	Mr. Le Minh Khue (Former Deputy General Director of EVS Securities JSC) is a member of the Board of Directors of Dong Nai Construction Materials and Fuel Joint Stock Company.	Business Registration Certificate No.: 3600661303, issued on: 18/03/2022 by the Department of Planning and Investment of Dong Nai Province	No. 255B, Pham Van Thuan Street, Tan Mai Ward, Bien Hoa City, Dong Nai Province, Vietnam	06/01/2025	BOD Resolution No.: 01/2025/NQ-HĐQT	EVS signed a corporate governance consulting service contract with Dong Nai Construction Materials and Fuel Joint Stock Company (DBFC).  Contract Value (excluding VAT): <b>46,750,000 VND</b>	
3	Pharbaco Central Pharmaceutical Joint Stock Company No. 1 ("PBC")	Mr. Nguyen Dinh Tuan (Independent Member of the Board of Directors of EVS Securities JSC) is the Chairman of the Board of Directors at PBC.	Business Registration Certificate No.: 0100109032, issued on: 21/03/2025 by the Department of Planning and Investment of Ho Chi Minh City	No. 160 Ton Duc Thang Street, Hang Bot Ward, Dong Da District, Hanoi, Vietnam	30/05/2025	BOD Resolution No.: 24/2025/NQ-HĐQT	EVS signed a share issuance advisory service contract for dividend payment with PBC.  Contract Value (excluding VAT): <b>100,000,000 VND</b>	

3. Transactions between insiders of the company or related persons of insiders with subsidiaries or companies controlled by the company: *None*.

4. Transactions between the company and other parties:

4.1. Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, the General Director (CEO), and other managers have been or are founding members or members of the Board of Directors, or

have served as General Director (CEO) within the past three (03) years (as of the reporting date): *None*.

4.2. Transactions between the company and companies where related persons of members of the Board of Directors, members of the Supervisory Board, the General Director (CEO), and other managers serve as members of the Board of Directors or as General Director (CEO): *None*.

4.3. Other transactions (if any) of the company that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, members of the Audit Committee, the General Director (CEO), and other managers: *None*.

#### **IX. Transactions of Insiders and Related Persons Involving Company Shares:**

1. List of insiders and related persons of insiders of the company: As provided in Appendix II attached to the Report.
2. Transactions of insiders and related persons involving the company's shares:

No.	Transaction Performer	Relationship to Insider	Number of Shares at Beginning of Period		Number of Shares at End of Period		Reason for Increase/ Decrease (purchase, sale, conversion, bonus, etc.)
			Number of Shares	Ownership Ratio	Number of Shares	Ownership Ratio	
1	Mr. Nguyen Hai Chau	Mr. Nguyen Hai Chau is the Chairman of the Board of Directors of EVS Securities Joint Stock Company	6,503,840	3,95%	8,651,560	5,25%	Share Purchase

**X. Other Notable Issues:** None.

#### **Recipients:**

- As addressed;
- Archive: BOD Office.

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**Nguyen Hai Chau**

Hanoi, July 24, 2025

**APPENDIX NO. I: THE LIST OF AFFILIATED PERSONS OF EVS SECURITIES JOINT STOCK COMPANY**

*(Attached The Corporate Governance Report in the first 6 months of 2025)*

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relat ionsh ip with the Com pany
<b>I</b>	<b>Board of Directors (BOD) member</b>								
1	Nguyen Hai Chau		Chairman of BOD			March 6, 2018		Appointed	
2	Nguyen Thanh Hai		BOD member cum General Director			January 10, 2025		Appointed	
3	Do Thi Hong Hai	None	Independent member of BOD, Head of the Audit Committee			September 30, 2021		Appointed	

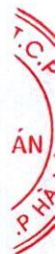
No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4	Nguyen Dinh Tuan		Independent member of BOD			April 22, 2025		Appointed	
5	Vu Manh Tien		BOD member			September 30, 2021		Appointed	
6	Ngo Thanh Tung	None	BOD member			November 02, 2023		Appointed	
7	Vu Hai Anh		BOD member; Member of the Audit Committee			September 30, 2021		Appointed	

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8	Nguyen Thanh Chung		BOD member			March 2, 2021	April 22, 2025	Dismissed	
9	Tran Dinh Cuong	None	Independent member of BOD			November 02, 2023	April 22, 2025	Dismissed	
10	Hoang Don Hung	None	Independent member of BOD			November 02, 2023	April 22, 2025	Dismissed	
11	Nguyen Xuan Ha	None	BOD member			November 02, 2023	April 22, 2025	Dismissed	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
12	Pham Hong Minh		BOD member cum General Director			November 02, 2023	April 22, 2025	Dismissed	
<b>II</b>	<b>Board of Management (BOM)</b>								
1	Nguyen Thanh Hai	<i>As stated above</i>	General Director	<i>As stated above</i>	<i>As stated above</i>	January 10, 2025		Appointed	
2	Pham Hong Minh	<i>As stated above</i>	General Director	<i>As stated above</i>	<i>As stated above</i>	November 7, 2023	January 10, 2025	Dismissed	
3	Le Minh Khue		Deputy General Director			February 1, 2023	March 24, 2025	Dismissed	
4	Nguyen Phi Long	None	Deputy General Director			July 17, 2023	April 08, 2025	Dismissed	
<b>III</b>	<b>The Audit Committee affiliated to BOD</b>								

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Do Thi Hong Hai	<i>As stated above</i>	Head of the Audit Committee; Independent member of BOD	<i>As stated above</i>	<i>As stated above</i>	October 07, 2021		Appointed	
2	Nguyen Hai Chau	<i>As stated above</i>	Member of the Audit Committee	<i>As stated above</i>	<i>As stated above</i>	March 6, 2018	May 07, 2025	Dismissed	
3	Vu Hai Anh	<i>As stated above</i>	Member of the Audit Committee; BOD member	<i>As stated above</i>	<i>As stated above</i>	May 07, 2025		Appointed	
<b>IV</b>	<b>Chief Financial Officer</b>								
1	Vu Thi Thanh Hang		Chief Financial Officer			August 1, 2021		Appointed	
<b>V</b>	<b>Chief Accountant</b>								

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Nguyen Thi Bich Hang		Chief Accountant			August 25, 2021		Appointed	
<b>VI</b>	<b>Authorized person to disclose information</b>								
1	Nguyen Phi Long	<i>As stated above</i>	Authorized person to disclose information cum Deputy General Director	<i>As stated above</i>	<i>As stated above</i>	November 13, 2023	April 08, 2025	Dismissed	
2	Vu Thi Thanh Hang	<i>As stated above</i>	Authorized person to disclose information cum Chief Financial Officer	<i>As stated above</i>	<i>As stated above</i>	April 08, 2025		Appointed	
<b>VII</b>	<b>The Internal Audit Department</b>								
1	Tran Cao Khanh		Head of the Internal Audit Department			May 12, 2025		Appointed	



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>VIII</b>	<b>Person in charge of corporate</b>								
1	Nguyen Thi Mi Ngoc		Person in charge of corporate			November 27, 2023		Appointed	
<b>IX</b>	<b>Enterprises and organizations, individuals holds more than 10% of EVS's voting shares</b>								
	None								
<b>X</b>	Wife, husband, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, father-in-law, mother-in-law, biological child, adopted child, son-in-law, daughter-in-law, brother, sister, sibling, brother-in-law, sister-in-law of the company manager, legal representative, General Director: Follow up at the list of internal persons and their affiliated persons listed in Appendix No. II attached to the Report.								



**CHAIRMAN OF BOD**

**Nguyen Hai Chau**

Hanoi, July 24, 2025

**APPENDIX NO. II: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS**  
(Attached The Corporate Governance Report in the first 6 months of 2025)

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<b>I</b>	<b>Board of Directors (BOD) member</b>							
1	Nguyen Hai Chau		BOD member since March 06, 2018; Chairman of BOD since July 26, 2021; Member of the Audit Committee since April 05, 2021			8.651.560	5,25%	Dismissed as Member of the Audit Committee on May 07, 2025
	Bui Minh Hao	None	None			0	0	
	Nguyen Hai Nam	None	None			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Le Thi Hai Ninh	None	None			0	0	
	Le Quoc Ham	None	None			0	0	
	Nguyen Thi Thuy	None	None			0	0	
	Nguyen Minh Tri	None	None	Underage		0	0	
	Nguyen Minh Thanh	None	None	Underage		0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Quang Ninh Bus Station Joint Stock Company	None	None	Business Registration Number: 5700100640, date of issue: August 31, 2010, place of issue: Business Registration Office – The Department of Planning and Investment of Quang Ninh	No. 354, Ha Long Street, Bai Chay Ward, Quang Ninh, Vietnam	0	0	
	Intellectual Vietnam Asset Management Joint-Stock		None	License No: 25/UBCK-GP, date of issue: January 14, 2008, place of issue: The State Securities Commission	7th Floor, No. 2A Dai Co Viet, Hai Ba Trung Ward, Hanoi, Vietnam	0	0	
2	Nguyen Thanh Hai		General Director since January 01, 2025, BOD member since April 22, 2025			0	0	
	Trinh Thi Thanh Huong	None	None			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Nguyen Huong Lan	None	None			0	0	
	Nguyen Trung Thanh	None	None			0	0	
	Nguyen Thi Quynh Ngoc	None	None			0	0	
	Nguyen Ngoc Bao Khanh	None	None			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Nguyen Hoang Nam	None	None			0	0	
	Nguyen Van Tien	None	None			0	0	
	Bui Thi Van	None	None			0	0	
	The Centre for Women and Development	None	None	Decision No. 765/QD-LHHVN, date of issue: December 13, 2011, place of issue: Vietnam Union of Science and Technology Associations	G12, 39 Phao Dai Lang, Lang Ward, Hanoi	0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	IIC International Investment and Consultant Joint Stock Company	None	None	Business Registration Number: 0108202795, date of issue: February 27, 2018, place of issue: Business Registration Office – The Department of Planning and Investment of Hanoi	2nd Floor, Vinaconex 7 Building, 61 Nguyen Van Giap Street, Tu Liem Ward, Hanoi, Vietnam	0	0	
	Nam Hoa Trading & Production Corporation	None	None	Business Registration Number: 0303292182, date of issue: June 01, 2022, place of issue: Business Registration Office – The Department of Planning and Investment of Hanoi	71/4a, Hiep Thanh 13 Street, Quarter 7, Tan Thoi Hiep Ward, Ho Chi Minh, Vietnam	0	0	
3	Do Thi Hong Hai	None	<b>Independent member of BOD since September 30, 2021, Head of the Audit Committee since October 07, 2021</b>			0	0	
	Tran Dinh Loi		None			4.800.000	2,91%	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Tran Dinh Thang	None	None			0	0	
	Mai Thi Phuong	None	None			0	0	
	Do Van Chuong	None	None			0	0	
	Bui Thi Lap	None	None			0	0	
	Do Hong Minh	None	None			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Nguyen Thi Thanh Thuy	None	None			0	0	
	Do Thi Thu Hang	None	None			0	0	
	Do Minh Dam	None	None			0	0	
4	Nguyen Dinh Tuan		Independent member of BOD since April 22, 2025			0	0	
	Nguyen Dinh Tuong	None	None			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Nguyen Thi Hong	None	None			0	0	
	Le Van Xuyen	None	None			0	0	
	Tran Thi Tam	None	None			0	0	
	Le Thi Thanh Tam	None	None			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Nguyen Thi Quynh Nga	None	None			0	0	
	Ngo Thanh Trung	None	None			0	0	
	Le Thi Lan Anh	None	None			0	0	
	Nguyen Minh	None	None			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Nguyen Huyen Linh	None	None	Underage	No. 160 Ton Duc Thang, O Cho Dua Ward, Hanoi, Vietnam	0	0	
	Nguyen Thi Thanh Mai	None	None	Underage		0	0	
	Central Pharmaceutical Joint Stock Company I - Pharbaco	None	None	Business Registration Number: 0100109032, date of issue: March 21, 2025, place of issue: Business Registration Office – The Department of Planning and Investment of Hanoi		0	0	
5	Vu Manh Tien		BOD member since September 30, 2021			16.000.000	9,71%	
	Le Thi Lan	None	None			0	0	
	Vu Le Quang	None	None			0	0	
	Vu The Hung	None	None			0	0	
	Nguyen Thi Hang	None	None			0	0	
	Vu The Dung	None	None			0	0	
	Le Thi Cuc	None	None			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Vu Tuan Hung	None	None			0	0	
	Pham Thi Nga	None	None			0	0	
	Vu Quyet Thang	None	None			0	0	
	Nguyen Thi Xuan	None	None			0	0	
	Intellectual Vietnam Asset Management Joint-Stock		None	License No: 25/UBCK-GP, date of issue: January 14, 2008, place of issue: The State Securities Commission	7th Floor, No. 2A Dai Co Viet, Hai Ba Trung Ward, Hanoi, Vietnam	0	0	
6	Ngo Thanh Tung	None	BOD member since November 02, 2023			0	0	
	Dao Thuy Duong		None			0	0	
	Ngo Tung Lam	None	None			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Trinh Thi Kim Hanh	None	None			0	0	
	Dao Ngoc Thao	None	None			0	0	
	Duong Thi Nga	None	None			0	0	
	Ngo Trinh Minh Vu	None	None	Underage		0	0	
	Ngo Minh Son	None	None	Underage		0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Vong Duc Media Joint Stock Company	None	None	Business Registration Number: 0110400554, date of issue: Jun 28, 2023, place of issue: Business Registration Office – The Department of Planning and Investment of Hanoi	No. 114 B2 Trai Gang, Hai Ba Trung Ward, Hanoi, Vietnam	0	0	
7	Vu Hai Anh		BOD member since September 30, 2021, Member of the Audit Committee since May 07, 2025			8.010.400	4,86%	
	Quyen Thi Thuy Ngan	None	None			0	0	
	Le Gia Bao	None	None	Underage		0	0	
8	Nguyen Thanh Chung		General Director from October 14, 2020 to November 07,			32.376	0,19%	Dismissed as BOD member on April 22, 2025

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			20203, BOD member since March 02, 2021					
	Nguyen Kim Lan	None	None			0	0	
	Nguyen Thi Thu Thanh	None	None			0	0	
	Nguyen Ngoc Gia Bao	None	None			0	0	
	Nguyen Khoi Nguyen	None	None		Underage	0	0	
	Nguyen Phuc Anh Khoa	None	None		Underage	0	0	
	Nguyen Ngoc Hanh Phuong	None	None		Underage	0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9	Tran Dinh Cuong		Independent member of BOD since November 02, 2023			0	0	Dismissed as Independent member of BOD on April 22, 2025
	Pham Tran Lan	None	None			0	0	
	Tran Minh Nguyet	None	None	Underage		0	0	
	Tran Minh Duc	None	None	Underage		0	0	
	Tran Hai Anh	None	None			4.832.000	2,93	
	Nguyen Tien Dung	None	None			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Tran Hai Yen	None	None			0	0	
	Pham Ninh Hai	None	None			7.450.000	4,52	
	Tran Hai Canh	None	None			0	0	
	Hong Duc Automobile Manufacturing Joint Stock Company	None	None	Business Registration Number: 0700853081, issued on July 6, 2021, issued by: Business Registration Office – The Department of Planning and Investment of Ha Nam	Chau Giang Industrial Cluster, Duy Tan Ward, Ninh Binh, Vietnam	0	0	
	Gami Hospitality	None	None	Business Registration Number: 0108152600,	No. 444 Hoang Hoa Tham, Ba Dinh Ward,	0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Joint Stock Company			date of issue: January 30, 2018, place of issue: Business Registration Office – The Department of Planning and Investment of Hanoi	Hanoi, Vietnam			
	G-Holding Invest Company Limited	None	None	Business Registration Number: 0109264988, date of issue: July 14, 2020, place of issue: Business Registration Office – The Department of Planning and Investment of Hanoi	No. 11 Pham Hung, Tu Liem Ward, Hanoi, Vietnam	0	0	
9	Hoang Don Hung	None	Independent member of BOD since November 02, 2023			0	0	Dismissed as Independent member of BOD on April 22, 2025
	Nguyen Thi Thanh Huong	None	None			0	0	
	Nguyen Van Hoa	None	None			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Le Thi Kim Lien	None	None			0	0	
	Nguyen Thi Thai Ly	None	None			0	0	
	Hoang Huong Thao	None	None			0	0	
	Hoang Kieu Anh	None	None	Underage		0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Hoang Quan	None	None	Underage		0	0	
	Hoang Thi Thanh Van	None	None			0	0	
	Dinh Ngoc Long	None	None			0	0	
	Công ty Luật TNHH MTV M&A	None	None	Business Registration Number: 41.02.2180/TP/ĐKHD date of issue: October 09, 2023, place of issue: The Department of Justice of Ho Chi Minh City	No. 28/4, Street No. 11, An Khanh Ward, Ho Chi Minh	0	0	
	B'lao Silk Stock Company	None	None	Business Registration Number: 0316512847 date of issue: September 29, 2020, place of issue: Business Registration Office – The	No. 28/4, Street No. 11, An Khanh Ward, Ho Chi Minh	0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Department of Planning and Investment of Ho Chi Minh City				
	SRE Construction Joint Stock Company	None	None	Business Registration Number: 0317091341 date of issue: December 21, 2021, place of issue: Business Registration Office – The Department of Planning and Investment of Ba Ria – Vung Tau	No. 42 Bis, 30/4 Street, Tam Thang Ward, Ho Chi Minh	0	0	
10	Nguyen Xuan Ha	None	BOD member since November 02, 2023			0	0	Dismissed as BOD member on April 22, 2025
	Dang Thi Khang	None	None			0	0	
	Truong My Linh	None	None			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Nguyen Thi Thuy Hien	None	None			0	0	
	Nguyen Xuan Hoa	None	None			0	0	
	Nguyen Xuan Hieu	None	None			0	0	
	Nguyen Thi Le Na	None	None			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Nguyen Thi Hai Van	None	None			0	0	
	Nguyen Thi Hai Ly	None	None			0	0	
	Le Minh Thanh	None	None			0	0	
	Nguyen Hong Lam	None	None			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Huynh Van Em	None	None			0	0	
	Phu Binh Technology And Trading Joint Stock Company	None	None	Business Registration Number: 010616369, date of issue: April 25, 2013, place of issue: Business Registration Office – The Department of Planning and Investment of Hanoi	4th Floor, Vimeco Building, Lot E9, Pham Hung Street, Yen Hoa Ward, Hanoi, Vietnam	0	0	
	Great Advanced Mind Institute Joint Stock Company	None	None	Business Registration Number: 0108708454, date of issue: April 19, 2019, place of issue: Business Registration Office – The Department of Planning and Investment of Hanoi	No. 11 Pham Hung, Cau Giay Ward, Hanoi, Vietnam	0	0	
	Gami Hoi An Joint Stock Company	None	None	Business Registration Number: 4000407339, date of issue: January 20, 2005, place of issue: Business Registration Office – The Department of Planning and Investment of Quang Nam	Ha Trung Block, Hoi An Ward, Da Nang, Vietnam	0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Hoi An Memories Company Limited	None	None	Business Registration Number: 0108890485, date of issue: September 06, 2019, place of issue: Business Registration Office – The Department of Planning and Investment of Hanoi	3rd Floor, Savina Office Building, No. 1 Dinh Le, Hoan Kiem Ward, Hanoi, Vietnam	0	0	
	Gami Hospitality Joint Stock Company	None	None	Business Registration Number: 0108152600, date of issue: January 30, 2018, place of issue: Business Registration Office – The Department of Planning and Investment of Hanoi	No. 444 Hoang Hoa Tham, Ba Dinh Ward, Hanoi, Vietnam	0	0	
	Fusion Suites Sai Gon Hotel Joint Stock Company	None	None	Business Registration Number: 0313218607, date of issue: April 18, 2015, place of issue: Business Registration Office – The Department of Planning and Investment of Hanoi	3-3A-3B-5 Suong Nguyet Anh, Ben Thanh Ward, Ho Chi Minh City, Vietnam	0	0	
12	Pham Hong Minh		BOD member since November 02, 2023, General Director since November 07, 2023			0	0	Dismissed as General Director on January 10, 2025, Dismissed as BOD member on April 22, 2025

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Quach Thi Thu Van		None			0	0	
	Pham Hoang Bao Chau	None	None	Underage		0	0	
	Pham Nam Huy	None	None	Underage		0	0	
	Pham Thach Anh	None	None			0	0	
<b>II</b>	<b>Board of Management (BOM)</b>							
<b>1</b>	<b>Nguyen Thanh Hai</b>	<i>As stated above</i>	<b>BOD member cum General Director</b>	<i>As stated above</i>			<b>General Director since January 01, 2025, BOD member since April 22, 2025</b>	
<b>2</b>	<b>Pham Hong Minh</b>	<i>As stated above</i>	<b>BOD member since November 02,</b>	<i>As stated above</i>			<b>Dismissed as General Director on</b>	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			2023, General Director since November 07, 2023					January 10, 2025, Dismissed as BOD member on April 22, 2025
3	Le Minh Khue		Deputy General Director since February 01, 2023			0	0	Dismissed as Deputy General Director on March 24, 2025
	Le Xuan Khang	None	None			0	0	
	Nguyen Thi Thoa	None	None			0	0	
	Le Minh Hai	None	None			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Tran Thi Tam	None	None			0	0	
	Le Thi Viet Hang		None			0	0	
	Le Chi Kien	None	None			0	0	
	Le Minh Ngoc	None	None	Underage		0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Le Thanh Hoa	None	None			0	0	
	Le Minh Khanh	None	None			0	0	
	Le Thi Hoa	None	None			0	0	
	Chu Van Tuan	None	None			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Quach Thi Hang	None	None			0	0	
	Le Tuan Thanh	None	None			0	0	
	Dong Nai Building Material and Fuel Joint Stock Company	None	None	Business Registration Number: 3600661303, date of issue: March 18, 2022, place of issue: Business Registration Office – The Department of Planning and Investment of Dong Nai	No. 255B, Pham Van Thuan Street, Tam Hiep Ward, Dong Nai, Vietnam	0	0	
	Long Thanh Joint – Stock Trading Company	None	None	Business Registration Number: 3600445359, date of issue: July 17, 2020, place of issue: Business Registration Office – The Department of Planning and Investment of Dong Nai	No. 286, Le Duan Street. Van Hai Area, Long Thanh Commune, Dong Nai, Vietnam	0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Vietinbank Value Discovery Investment Fund	None	None	Notice No. 6035/UBCK-QLQ, date of issue: October 7, 2020, place of issue: The State Securities Commission	No. 2 Dai Co Viet, Hai Ba Trung Ward, Hanoi, Vietnam	0	0	
	G-Automobile Joint Stock Company	None	None	Business Registration Number: 0105558271, date of issue: October 11, 2022, place of issue: Business Registration Office – The Department of Planning and Investment of Hanoi	No. 11 Pham Hung Street, Cau Giay Ward, Hanoi, Vietnam	0	0	
4	Nguyen Phi Long	None	Deputy General Director since July 17, 2023			0	0	Dismissed as Deputy General Director on April 08, 2025
	Nguyen Thi Nga	None	None			0	0	
	Nguyen Bao Ngoc	None	None	Underage		0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Nguyen Ngoc Bao Tram	None	None	Underage		0	0	
	Chu Thi Nho	None	None			0	0	
	Ta Thi Ngot	None	None			0	0	
	Nguyen Phi Hung	None	None			0	0	
	Nguyen Thi Khanh Linh	None	None			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Nguyen Toan Quan	None	None			0	0	Settling abroad
	Koji Asset Investment Joint Stock Company	None	None			0	0	

### III The Audit Committee affiliated to BOD

1	Do Thi Hong Hai	<i>As stated above</i>	Head of the Audit Committee, Independent member of BOD		<i>As stated above</i>			
2	Nguyen Hai Chau	<i>As stated above</i>	Chairman of BOD; Member of the Audit Committee		<i>As stated above</i>			<b>Dismissed as Member of the Audit Committee on May 07, 2025</b>
3	Vu Hai Anh	<i>As stated above</i>	Member of the Audit Committee, BOD member		<i>As stated above</i>			<b>Appointed as Member of the Audit Committee on May 07, 2025</b>

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
IV	Chief Financial Officer							
1	Vu Thi Thanh Hang		Chief Financial Officer since August 01, 2021			0	0	
	Duong Thi Hao	None	None			0	0	
	Vu Thi Thu Ha	None	None			0	0	
	Vu Thi Thanh Hai		None			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Vu Thi Thanh Huong		None			0	0	
	Vu Duc Toan		None			0	0	
	Dinh Van Thang		None			0	0	
	Dinh Thuy Duong	None	None	Underage		0	0	
	Dinh Anh Duong	None	None	Underage		0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Tran Ich Thai	None	None			0	0	
	Bui Quang Tuy	None	None			0	0	
	Hoang Huu Tien		None			0	0	
V	Chief Accountant							
1	Nguyen Thi Bich Hang		Chief Accountant Since August 25, 2021			0	0	
	Nguy Vuong Lang	None	None			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Nguyen Thi Quy	None	None			0	0	
	Than Minh Hanh	None	None			0	0	
	Pham Thi Hanh	None	None			0	0	
	Than Tuan Anh		None			160	0.00001	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Than Nguyen Hoang Vu	None	None	Underage		0	0	
	Than Nguyen Minh Quan	None	None	Underage		0	0	
	Nguyen Thi Lan Huong	None	None			0	0	
	Nguy Duy Toan	None	None			0	0	
VI	The Internal Audit Department							
1	Tran Cao Khanh		Head of the Internal Audit Department			0	0	Appointed as Head of the Internal Audit Department on May 12, 2025

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Tran Dinh Cuong	None	None			0	0	
	Cao Thi Hanh	None	None			0	0	
	Pham Thi Hang	None	None			0	0	
	Tran Dinh Bach	None	None			0	0	
	Tran Cao Long	None	None			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Nguyen Thi Thuy Trang	None	None			0	0	
	Nguyen Thi Hai	None	None			0	0	
<b>VII</b>	<b>Person in charge of corporate</b>							
<b>1</b>	Nguyen Thi Mi Ngoc		Person in charge of corporate			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Nguyen Van Canh	None	None			0	0	
	Nguyen Duy Hai	None	None			0	0	
	Duong Minh	None	None	Underage		0	0	
<b>VIII</b>	<b>Authorized person to disclose information</b>							
1	Nguyen Phi Long	<i>As stated above</i>	Authorized person to disclose information cum Deputy General Director since November 13, 2023		<i>As stated above</i>			Dismissed as Authorized person to disclose information cum Deputy General Director on April 08, 2025

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Number/Business Registration Number, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2	Vu Thi Thanh Hang	<i>As stated above</i>	Authorized person to disclose information cum Chief Financial Officer	<i>As stated above</i>				Appointed as Authorized person to disclose information on April 08, 2025



**CHAIRMAN OF BOD**

**Nguyen Hai Chau**

